











## **AVOIDING DUAL RELATIONSHIPS**

- Dual relationships may include, but are not limited to: romantic, financial, sexual, familial, friendship or working relationships.
- A person conducting an on-site examination should not have a dual relationship with the candidate, the appearance of a dual relationship with the candidate, or any prior knowledge or information that would compromise their ability to be a fair and impartial examiner.
- The on-site examiner is on official ABE business when conducting an onsite examination. To ensure appropriate boundaries, an impartial evaluation, and to avoid the appearance of unethical conduct, the examiner must not accept lodging from or socialize with the candidate or the candidate's Primary or Secondary Trainer or the candidate's group members.